

Jackie Towell

From: Jackie Towell
Sent: 05 April 2017 16:29
To: Steve Evans; Shane Fairburn
Subject: FW: Promotion

Importance: High

Hi both, see below email from Sean, our job offer stated;

"On completion of agreed objectives and following 12 months service, annual salary and career progression will be reviewed" I also recall that when Shane and I discussed this with him, one of the objectives was for him to successfully complete his Uni Course, following that he would become full time employed and career progression would be reviewed.

I heard he is doing well so I didn't want to just remind him of the above, without sharing with you and getting your feedback.

From my perspective I would prefer that we do wait until we know that he has successfully completed his course, it's not too long to wait (this summer I recall) and if he isn't successful it would be difficult to undo, the reason we created his terms the way we have is because he is expected to be a different level and qualified site manager?

Thoughts?

Thanks

Jackie

From: Sean Gillings
Sent: 05 April 2017 08:45
To: Jackie Towell <Jackie.Towell@premiergroup.org.uk>
Subject: Promotion

Good morning Jackie.

Do you have any idea on when I will be promoted from the position of Trainee Site Manger to Assistant Site Manager?

I feel that I already undertake the role of Assistant (attending site meetings, covering jobs, ordering, inducting, paperwork) etc but only recieve the remuneration of a Trainee.

I really enjoy working for the company and I feel that I am growing into the role more and more each day.

Best regards,

Sean